



Update Two: A Message from the Strategic Planning Committee

February 27, 2020

In September 2019, the SMPS Board of Trustees and Administration assembled a Strategic Planning Committee that is off to a great start. The first two steps in generating a six-year Strategic Plan outlining the dreams, ambitions, and goals of our ever-evolving community are complete. Ian Symmonds and Associates, the consultants retained to help us with this essential, self-reflection, has already met with several school constituencies (faculty, administrators, parents, and the Strategic Planning Committee) to understand the different perspectives within our community.

Secondly, we held four parent Dream Sessions led by Head of School Edward Kim. Thank you to everyone who took the time to attend one of these events and share what you love about our community, and what your dreams and aspirations are for the future of St Matthew's. For those who were not able to make it a Dream Session, an online survey was emailed on February 13 to gather input from the entirety of our community. In addition, our 7th and 8th-grade students, as well as a sampling of alumni and alumni parents, were asked to share their ideas for the future of St Matthew's in a separate online survey. The Strategic Planning Committee has synthesized the data from both the in-person gatherings and online surveys and discovered the priorities of our community and areas where we will likely focus our future efforts and resources.

In early March, we will meet with our consultant to assess the internal data we collected within the St. Matthew's community, as well as the external data reflecting educational market trends among peer schools and the greater private school sector. Once we finalize our critical areas of focus, we will assemble Strategic Planning Sub-committees, which will develop specific goals within each focus area.

We greatly appreciate your support as we proceed with this critical, strategic process. Thank you. We are excited to embark on a plan for the next six years with such an inspiring community.